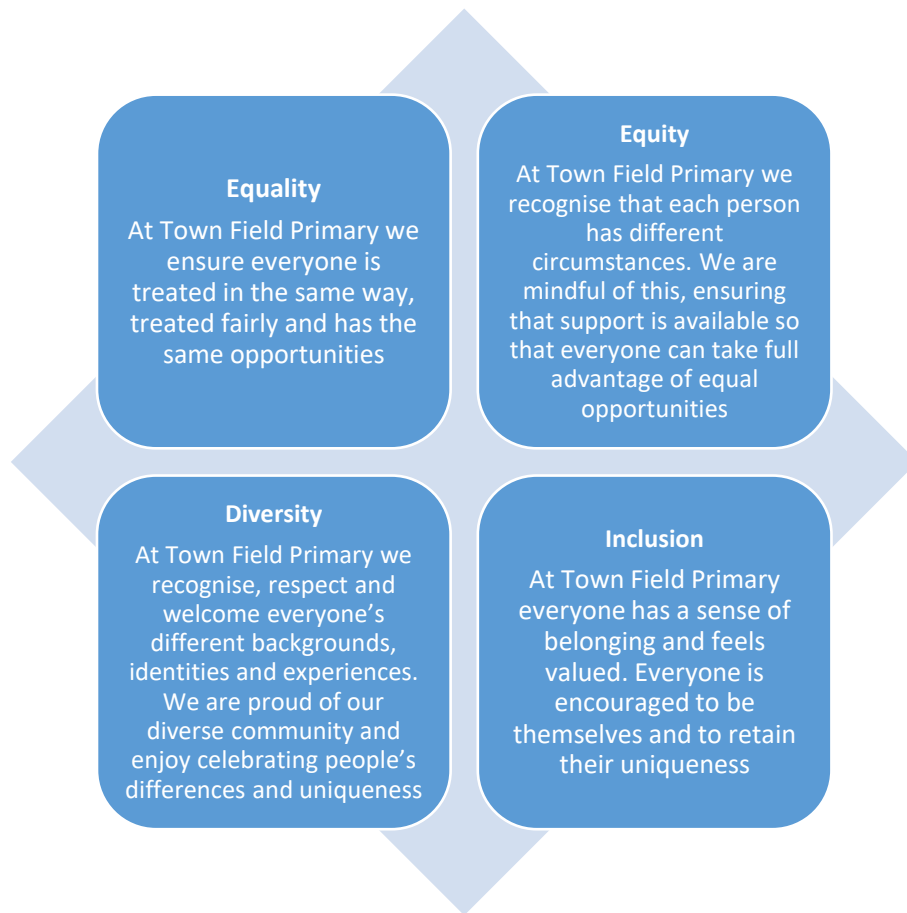











'LEARNING HOW TO FLY TOGETHER'

These words truly encompass our ambition for everyone at Town Field Primary. As a large, vibrant, culturally and socially diverse learning community, our strong inclusive ethos ensures that opportunities are for 'all' and that each child is nurtured, celebrated and recognised.





Everyone at Town Field Primary is responsible for equality, diversity and inclusion. We also have our inclusion team who are:

Name	Role
	HELENA HONEYBONE HEADTEACHER & DSL
	MAT BRANDHAM LEAD FOR BEHAVIOUR, ATTENDANCE & PERSONAL DEVELOPMENT & DDSL
	SARAH FLETCHER SENDCO & DDSL
	VICKY FREESTONE FAMILY SUPPORT WORKER & DDSL
	IAN MEDWELL SENCO SUPPORT, ANTI RACISM LEAD
	RAJ DUTT PSHE LEAD
	LIZZIE SAY MENTAL HEALTH LEAD
MICHELLE MARTIN	GOVERNOR FOR INCLUSION
VICKI HARPER-WARD	GOVERNOR FOR SAFEGUARDING



THE EQUALITY ACT 2010

The Equality Act brought together a range of anti-discriminatory laws, and covers all of Great Britain. It offers protection from discrimination, harassment and victimisation for nine specific personal characteristics – known as protected characteristics under the law.

THE PROTECTED CHARACTERISTICS ARE:

Disability

Gender reassignment

Marriage & civil partnership

Pregnancy & maternity

Race

Religion or belief

Sex

Sexual orientation

Age

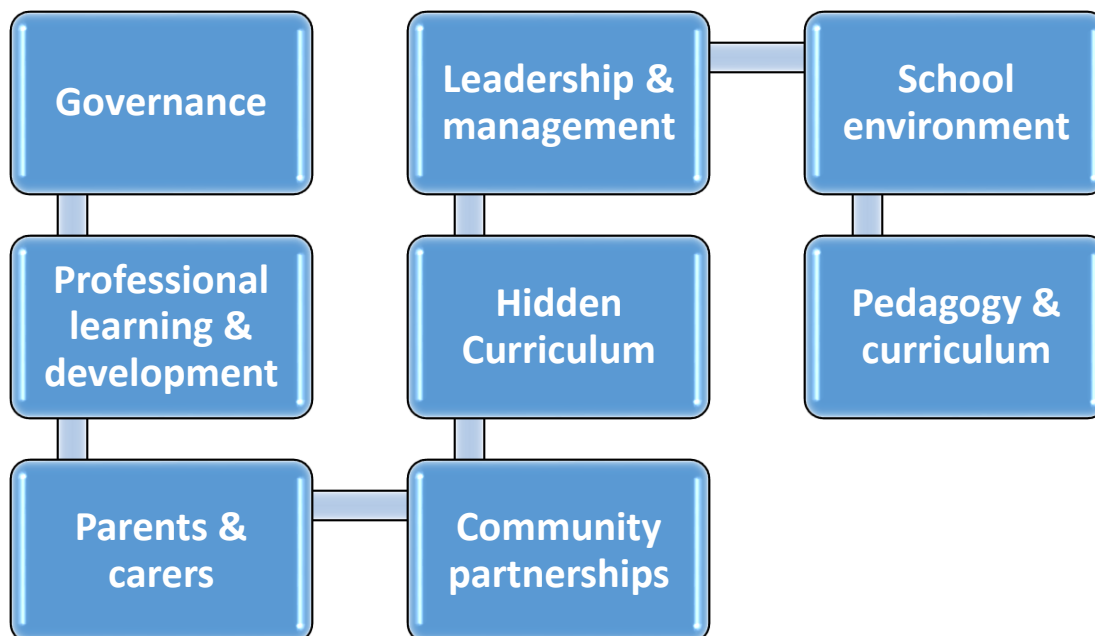


As a school, we fully recognise our responsibilities under the Equalities Act 2010 and feel that we go beyond and above compliance with the legislation. Our vision is supported by agreed equality objectives and an EDI working party. All staff receive training in this area and are committed to continuous improvement. We teach the children at Town Field about equality, diversity and inclusion throughout our inclusive and representative curriculum, through regular opportunities in assemblies, educational visits and visitors. Everyone at Town Field reflects these values in our day to day interactions with the children.



ANTI-RACIST SCHOOL AWARD: CARNEGIE SCHOOL OF EDUCATION (LEEDS BECKETT UNIVERSITY)

At Town Field Primary we are working towards the anti-racist school award through Leeds Beckett University. Our work focusses on:



This award aims to improve race equality within schools while promoting safety and wellbeing for BAME staff, students, parents, carers, and those in the community. The first stage of this process has been to evaluate the extent to which we are taking a whole-school approach to anti-racism, identifying any gaps in which to develop and strengthen further.

You can access the Equality Act 2010 [here](#), and DfE guidance, [The Equality Act 2010 and Schools](#), [here](#).
[Equality Act 2010](#)